(c) since when the ceiling has not been raised and what was the consumer price index when the ceiling was last revised?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI ASHOK PRADHAN): (a) and (b) The Central Trade Unions have been demanding for amendment of the Payment of Bonus Act, 1965 for raising of eligibility limit and calculation ceiling. The issue is under examination in the light of its wide ranging financial repercussions as the benefits of enhanced bonus will have to be extended to the employees of PSUs (both Central and State), Central and State Government employees and to the employees of autonomous organizations apart from private sector resulting in huge financial burden to the Government exchequer.

(c) The eligibility limit and calculation ceiling for payment of bonus were last raised from Rs. 2500/- to Rs. 3500/- and from Rs. 1600/- to Rs. 2500/- respectively by an amendment to the Act in the year 1995 and were made effective from 1.4.93. The Consumer Price Index for Industrial Workers (Base 1982) was 243 as on 1.4.93.

Linking of minimum wages with consumer Price Index

1703. SHRI JIBON ROY: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that many States have not linked daily minimum wages with consumer price index;

(b) if so, the names of such States;

(c) whether it is also a fact that basic bench mark wage is not being changed in most of the States since 1993; and

(d) the State-wise wage (Exclusive of DA) movements between 1993-2002?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI ASHOK PRADHAN): (a) and (b) In order to protect the minimum wages against inflation, the concept of Variable Dearness Allowance (VDA), linked to Consumer Price Index, has been adopted by Central Government. As regards States, 22 States/U.Ts. have made VDA a component of minimum wages. The States/U.Ts. which have not yet adopted VDA are shown in Statement-I. (*See* below)

(c) and (d) The State Govenrments have been revising the minimum wages of the scheduled employments in the State sphere periodically. A Statement-II showing the movement of State-wise basic wages from 1993 to 2001 (latest available) is enclosed.

Statement-I

States which have not adopted VDA

1. Arunachal Pradesh
2. Goa
3. Himachal Pradesh
4. Jammu & Kashmir
5. Mizoram
6. Nagaland
7. Andaman & Nicobar Island
8. Daman & Diu
9. Pondicherry

Statement-II

Basic minimum wages of unskilled workers in different States for the period from 1993 to 2001

(Rs. Per Day)

S. No.	States/U.Ts.	1993	1994	1995	1996	1997	1998	1999	2000	2001
1	2	3	4	5	6	7	8	9	10	11
1.	Andhra Predesh	25.96	25.96	25.96	25.96	25.96	25.96	25.96	25.96	25.96
2.	Arunachal Pradesh	18.00	21.00	21.00	21.00	21.00	21.00	35.60	35.60	39.87
3.	Andaman & Nicobar Islands	27.00	37.00	37.00	37.00	50.00	50.00	50.00	70.00	70.00
4.	Assam	33.00	33.00	38.00	45.00	45.00	48.00	50.00	50.00	50.00
5.	Bihar	16.50	16.50	22.34	27.30	27.30	27.30	27.30	27.30	27.30
6.	Goa	15.00	15.00	15.00	18.00	21.00	21.00	21.00	21.00	46.00

1	2	3	4	5	6	7	8	9	10	11
7.	Gujarat	4.50	4.50	4.50	4.50	34.00	34.00	34.00	34.00	50.00
8.	Haryana*	38.16	40.23	50.96	51.57	54.53	61.48	73.65	73.65	74.61
9.	Himachal Pradesh	22.00	26.00	26.00	26.00	26.00	26.00	26.00	26.00	51.00
10.	Jammu & Kashmir	15.00	15.00	30.00	30.00	30.00	30.00	30.00	30.00	45.00
11.	Karnataka	21.50	21.50	21.50	21.50	21.50	21.50	21.50	21.50	21.50
12.	Kerala	6.22	6.22	6.22	23.40	23.40	23.40	23.40	23.40	23.40
13.	Madhya Pradesh	14.04	14.04	14.04	14.04	14.04	39.00	39.00	39.00	39.00
14.	Maharashtra	4.04	4.04	4.04	4.04	4.04	4.04	5.00	5.00	45.00
15.	Manipur*	23.70	26.40	44.65	44.65	44.65	44.65	44.65	44.65	62.15
16.	Meghalaya*	25.00	35.00	35.00	35.00	35.00	35.00	50.00	50.00	50.00
17.	Mizoram	35.00	35.00	35.00	35.00	35.00	35.00	70.00	70.00	70.00
18.	Nagaland	25.00	25.00	25.00	25.00	25.00	25.00	25.00	45.00	45.00
19.	Orissa	25.00	25.00	25.00	30.00	30.00	30.00	40.00	40.00	40.00
20.	Punjab*	40.40	43.23	46.06	54.63	58.10	60.96	69.25	69.25	69.25
21.	Rajasthan	11.00	27.10	27.10	27.10	34.50	34.50	47.05	47.05	50.36
22.	Sikkim	**Minimum Wages Act has not yet been extended and enforced**								
23.	Tamil Nadu	7.00	7.00	7.00	8.25	8.25	8.25	8.08	35.00	32.69
24.	Tripura*	11.80	15.70	15.70	17.70	17.70	20.63	20.63	20.63	25.00
25.	Uttar Pradesh	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62	40.00
26.	West Bengal*	6.76	6.76	15.41	25.41	25.41	25.47	36.55	48.21	58.90
27.	Chandigarh*	51.95	51.95	51.95	51.95	58.07	65.27	71.93	81.65	81.65
28.	Dadra & Nagar Haveli*	19.95	19.95	35.00	35.00	35.00	35.00	50.00	50.00	50.00
29.	Delhi*	41.46	53.15	57.50	64.50	68.62	74.50	90.30	93.00	99.70
30.	Daman & Diu	20.00	20.00	35.00	35.00	35.00	60.00	50.00	50.00	50.00
31.	Laksha-dweep	30.00	30.00	30.00	30.00	30.00	30.00	45.00	45.00	45.00
32.	Pondicherry	14.00	19.25	19.25	19.25	19.25	19.25	19.25	19.25	19.25

*Break up of basic wage and VDA not availble.